



## Barlows Primary School

Barlows Lane  
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LIVERPOOL  
Merseyside  
L9 9EH

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## Staff Questionnaire Summary (06/12/2018)

3) Do you think the school has improved since it was last inspected?

Option	Percentage	Quantity
Yes- A lot better	40.7%	11
Yes- A little better	55.6%	15
Neither better, nor worse	3.7%	1
No- a little worse	0%	0
No- a lot worse	0%	0
Total		27

4) I am proud to be a member of staff at this school

Option	Percentage	Quantity
Strongly agree	48.1%	13
Agree	33.3%	9
Neither agree nor disagree	18.5%	5
Disagree	0%	0
Strongly disagree	0%	0
Total		27

5) Pupils are safe at this school

Option	Percentage	Quantity
Strongly agree	74.1%	20
Agree	25.9%	7
Neither agree nor disagree	0%	0
Disagree	0%	0
Strongly disagree	0%	0
Total		27

7) Staff consistently manage the behaviour of pupils well

Option	Percentage	Quantity
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Strongly agree	11.1%	3
Agree	44.4%	12
Neither agree nor disagree	22.2%	6
Disagree	18.5%	5
Strongly disagree	3.7%	1
Total		27

8) The pupils behaviour is at least good at this school

Option	Percentage	Quantity
Strongly agree	18.5%	5
Agree	37.0%	10
Neither agree nor disagree	18.5%	5
Disagree	14.8%	4
Strongly disagree	11.1%	3
Total		27

9) Leaders support staff well in managing behaviour

Option	Percentage	Quantity
Strongly Agree	14.8%	4
Agree	51.9%	14
Neither agree nor disagree	11.1%	3
Disagree	14.8%	4
Strongly disagree	7.4%	2
Total		27

11) The school deals with any cases of bullying of pupils effectively (bullying includes persistent name calling, online or prejudice-based bullying)

Option	Percentage	Quantity
Strongly agree	48.3%	14
Agree	41.4%	12
Neither agree nor disagree	10.3%	3
Disagree	0%	0
Strongly disagree	0%	0
Total		29

12) Leaders use professional development to encourage, challenge and support teachers' improvement

Option	Percentage	Quantity
Strongly agree	19.2%	5
Agree	53.8%	14
Neither agree nor disagree	15.4%	4
Disagree	7.7%	2

Strongly disagree	3.8%	1
Total		26

13) Leaders do all they can to ensure that the school has a motivated, respected and effective teaching staff

Option	Percentage	Quantity
Strongly agree	18.5%	5
Agree	40.7%	11
Neither agree nor disagree	29.6%	8
Disagree	7.4%	2
Strongly disagree	3.7%	1
Total		27

14) Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for pupils

Option	Percentage	Quantity
Strongly agree	23.1%	6
Agree	46.2%	12
Neither agree nor disagree	26.9%	7
Disagree	3.8%	1
Strongly disagree	0%	0
Total		26

15) This school has a culture that encourages calm and orderly conduct, and is aspirational for all pupils

Option	Percentage	Quantity
Strongly agree	14.8%	4
Agree	51.9%	14
Neither agree nor disagree	22.2%	6
Disagree	11.1%	3
Strongly disagree	0%	0
Total		27

16) The school challenges all pupils to make at least good progress

Option	Percentage	Quantity
Strongly Agree	33.3%	9
Agree	59.3%	16
Neither agree nor disagree	7.4%	2
Disagree	0%	0
Strongly disagree	0%	0
Total		27

17) I have a clear understanding of the goals the school aims to achieve

Option	Percentage	Quantity
Strongly agree	40.7%	11
Agree	40.7%	11
Neither agree nor disagree	11.1%	3
Disagree	7.4%	2
Strongly disagree	0%	0
Total		27

18) This school is well led and managed

Option	Percentage	Quantity
Strongly agree	37.0%	10
Agree	37.0%	10
Neither agree nor disagree	22.2%	6
Disagree	3.7%	1
Strongly disagree	0%	0
Total		27

20) I feel supported working in this school

Option	Percentage	Quantity
Strongly agree	25.9%	7
Agree	51.9%	14
Neither agree nor disagree	11.1%	3
Disagree	11.1%	3
Strongly disagree	0%	0
Total		27

21) All staff are treated fairly and with respect at this school

Option	Percentage	Quantity
Strongly agree	18.5%	5
Agree	33.3%	9
Neither agree nor disagree	25.9%	7
Disagree	14.8%	4
Strongly disagree	7.4%	2
Total		27

22) Leaders and managers are considerate of my well being

Option	Percentage	Quantity
Strongly agree	33.3%	9
Agree	33.3%	9
Neither agree nor disagree	25.9%	7

Disagree	3.7%	1
Strongly disagree	3.7%	1
Total		27

### 23) I enjoy working at this school

Option	Percentage	Quantity
Strongly agree	33.3%	9
Agree	63.0%	17
Neither agree nor disagree	3.7%	1
Disagree	0%	0
Strongly disagree	0%	0
Total		27

### 24) Leaders support you in achieving a work-life balance

Option	Percentage	Quantity
Strongly agree	21.4%	6
Agree	25.0%	7
Neither agree nor disagree	28.6%	8
Disagree	25.0%	7
Strongly disagree	0%	0
Total		28