**Barlows Primary School**

**Prevent Risk Assessment 2023-2024**



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| Committee with oversight for this policy: | Full Governing Body |
| Date policy/procedure approved by the Governing Body/ Committee: | To be ratified Autumn 2023 |
| Date policy/procedure last reviewed by the Governing Body/ Committee: |  |
| Date policy/procedure last ratified by the Governing Body: |  |
| Period of review | Annual |
| Policy / Document due for review: | Autumn 2024 |

**Barlows Primary School**

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| Assessment conducted by: C Bakstad | | Job title: Assistant Head and DSL | | Covered by this assessment: All staff and Pupils | | |
| Date of assessment: September 2023 | | Review interval: December 2023 | | Date of next review: September 2024 | | |
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| **Risk rating** | | | **Likelihood of occurrence** | | | |
| **Probable** | | **Possible** | **Remote** |
| **Likely impact** | **Major:** Causes major physical injury, harm or ill health. | | High (H) | | H | Medium (M) |
| **Severe:** Causes physical injury or illness requiring first aid. | | H | | M | Low (L) |
| **Minor:** Causes physical or emotional discomfort. | | M | | L | L |

| Hazard | Who may be harmed | Risk rating  L/M/H | Existing controls | Further action required | Assigned to | Completed |
| --- | --- | --- | --- | --- | --- | --- |
| Insufficient awareness of school procedures | Staff and pupils | M | * The school has a Prevent Duty Policy and Child Protection and Safeguarding Policy in place with clear procedures for protecting pupils at risk of radicalisation and which all staff understand. * School staff have regard for the following legislation and guidance: * Counter-Terrorism and Security Act 2015 * DfE (2015) ‘The Prevent duty: Departmental advice for schools and childcare providers’ * DfE (2022) ‘Keeping children safe in education 2022’ | * Staff to be reminded of Prevent Duty during all briefing and Safeguarding updates. | Governing board | To be reviewed at Full Governors Autumn 2023 |
| Vulnerable pupils not being identified | Pupils |  | * All staff and governors undertake child protection and safeguarding training which covers the following:   + How to identify pupils who may be vulnerable to radicalisation   + How to challenge extremist ideas   + When it is appropriate to make a referral to the Channel programme * The DSL undertakes specific Prevent awareness training and provides advice and support to other staff on protecting pupils from the risk of radicalisation. * The DSL directs staff as appropriate to undertake Home Office e-learning modules on Prevent and Channel awareness. * Staff remain alert to changes in a pupil’s behaviour and indicators that they may be susceptible to extremism. * Staff use their professional judgement to identify pupils who may be at risk of radicalisation and act proportionately. * Pupils are encouraged to raise any concerns they may have about a peer’s susceptibility to radicalisation with a teacher. * The DSL maintains a record of all incidents indicating a pupil’s susceptibility to radicalisation and reviews this termly. | * Staff and governors top receive Safeguarding briefing and training at least once per year. This will include updates in regards to the Prevent Duty. | SLT and Governors | September 2023 |
| Exposure to extremist content | Pupils |  | * The school has appropriate filtering and monitoring systems in place to limit pupil’s exposure to online risks, including extremist content. * The governing board regularly reviews the effectiveness of the school’s filtering and monitoring systems. * The headteacher ensures all teaching staff understand the risks posed by the online activity of extremist groups. * Online safety is integrated into the school’s Computing and RSHE curriculum. * The school has a Guest Speaker Policy in place to ensure external speakers and agencies are scrutinised sufficiently and are appropriate to speak to pupils. | * Annual training to be completed so identified members of staff can access data in regards to monitoring and filtering. * SLT to complete annual audit of the monitoring and filtering systems in school, as per new legislation from Keeping Children Safe in Education 2023. | SLT | Training to be completed Autumn 2023 |
| Pupils lacking resilience to radicalisation | Pupils |  | * Teaching staff provide a safe environment for debating controversial issues and encourage open debate about different points of views and beliefs. * PSHE lessons are used to:   + Explore sensitive or controversial issues.   + Equip pupils to recognise and manage risks and make safer choices.   + Support pupils to recognise when pressure from others threatens their personal safety and wellbeing.   + Enable pupils to develop effective ways of resisting pressures, including how to get help. * The school promotes fundamental British values and community cohesion as part of pupils’ spiritual, moral, social and cultural development. |  | All Staff | September 2023 |
| Local concerns | Pupils and their families |  | * Staff raise concerns with the DSL if they witness behaviour or become aware of views from a pupil’s family member that suggest a risk of radicalisation. * Staff remain alert to the possibility a pupil may be at risk of extra-familial harm. * The DSL maintains an awareness of the risks relating to extremism affecting young people in the local area. * The school engages effectively with parents to enable them to spot signs of radicalisation and advises where appropriate on referrals and support mechanisms. |  | All Staff | As and when needed |
| Failing to respond to concerns | Staff, pupils and the public |  | * Staff understand the need to follow the school’s safeguarding procedures and speak to the DSL if they have a concern about a pupil. * Staff follow the school’s emergency procedures where a pupil is at immediate risk of harm or there is a security incident. * The DSL understands local procedures for making a Prevent referral. * Relevant services are accessed where appropriate to raise radicalisation concerns, including local children’s social care, the LA’s Prevent lead, and the local police. * Staff understand they can use the DfE’s dedicated extremism helpline on 020 7340 7264 to raise concerns – this number is displayed in the staff room. |  | All Staff |  |
| Inappropriate staff conduct | Staff and pupils |  | * Staff members voicing opinions that may be extremist or risk the radicalisation of pupils will be managed in line with the school’s Disciplinary Policy and Procedure. * Referrals to relevant agencies, e.g. the local police, will be made where appropriate in response to a staff member’s conduct concerning extremism. |  |  |  |